

Elena Hartley, RN

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SUMMARY

Registered nurse with 12 years in medical-surgical and telemetry units. Charge nurse for 5 years. Precepts new graduates, leads quality projects, and keeps a 32-bed unit calm on a bad night.

EXPERIENCE

Charge Nurse, Telemetry , Mesa Valley Medical Center, Phoenix, AZ	2021 to present
• Run a 32-bed unit and a team of 14 per shift. • Cut patient falls by 38% in 2024 with hourly rounding. • Precepted 11 new graduate nurses.	
Staff Nurse, Telemetry , Mesa Valley Medical Center, Phoenix, AZ	2017 to 2021
• Cared for 6 to 7 telemetry patients per shift. • Led the sepsis screening project that raised on-time antibiotics to 92%.	
Staff Nurse, Med-Surg , Saguaro Regional Hospital, Tucson, AZ	2014 to 2017
• Trained 40 nurses at the Epic go-live as the unit's super-user.	
Staff Nurse, Med-Surg , Saguaro Regional Hospital, Tucson, AZ	2013 to 2014
• Cared for 5 to 6 post-surgical patients per shift on a 30-bed unit.	
Nurse Extern , Saguaro Regional Hospital, Tucson, AZ	2012 to 2013
• Completed 400 clinical hours on med-surg and emergency units.	

SKILLS

Clinical: telemetry, med-surg, IV therapy, wound care, sepsis protocols

Systems: Epic, Cerner

Leadership: charge nurse, preceptor, quality improvement

EDUCATION AND LICENSES

B.S.N., Arizona State University, 2013

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